

Culture and Staff Development

Who is Water Mission?

Water Mission is a Christian engineering nonprofit that builds sustainable safe water solutions for people in developing countries, refugee camps, and disaster areas. Since 2001, Water Mission has served more than 8 million people in 60 countries, sharing safe water and the message of God's love. Working at Water Mission is as much a calling as it is a career, and we are searching for people with the courage, passion, and drive to help us change the world.

What is the opportunity?

The Culture and Staff Development (C&SD) Intern will work closely with the Director of C&SD in developing, coordinating, and implementing initiatives that contribute to building a healthy workplace culture and fostering an environment for spiritual growth and professional skills to develop. The scope of this internship may include the following:

- Develop biblically-based discipleship curriculum for global staff to use in a small group setting
- Contribute to the planning and implementation of culture-building staff activities
- Coordinate and disseminate global prayer requests; develop innovative ways to unite our global team in prayer.
- Research and evaluate cross-cultural communication curricula to train global staff
- Conduct staff research (focus groups or surveys) that informs initiatives that drive a healthy culture
- Collaborate with the HR team in supporting and caring for Water Mission team members
- Work with the Training Manager to maintain and organize content delivered on Water Mission University.

What is required?

- Must be a Junior or Senior in college, pursuing a degree in Human Resources, Learning and Development, Leadership, or Biblical Studies.
- Ability to commit 20 hours per week, is preferred.
- Water Mission is based in Charleston, SC, and this position prefers the candidate to be in Charleston during the duration of the program.
- Must be a self-starter and self-motivated
- Evidence of living out our values of love, excellence, and integrity
- Ability to speak Spanish is a plus
- Basic understanding of adult learning theory
- Strong Christian witness, passionate about and experienced in discipling others
- Strong written and verbal communication skills
- Comfort working collaboratively with cross-cultural teams