Monitoring, Evaluation, & Learning (MEL) Internship

Who is Water Mission?

Water Mission is a nonprofit Christian engineering organization that designs, builds, and implements safe water, sanitation, and hygiene (WASH) solutions for people in developing countries and disaster areas. Guided by love, excellence, and integrity, we are driven to share clean, safe water and God’s love with all. To date, we have served more than 7 million people in 57 countries.

What is the opportunity?

The Monitoring, Evaluation, and Learning (MEL) intern will work closely with the Water Mission MERL team to assist in framework and tool development that will better guide monitoring and evaluation activities, ensure the usefulness of results is maximized, build internal capacity, contribute to knowledge management, and help systematize monitoring and evaluation processes. This position has the option to work remotely.

The scope of this internship may include:

- Contributing to the development of theories of change and logical frameworks
- Contributing to the development of indicator definitions, data collection strategies, and data analysis strategies (MEL planning)
- Developing tools to support data collection and data analysis
- Developing training materials on overall MEL planning and processes
- Developing training materials and guidance documents for users of these tools
- Developing data insights for program evaluation by building dynamic data visualizations and/or targeted data analyses
- Creating appealing presentations and visuals to share with internal and external audiences
- Providing a presentation and/or desk report of work completed during this internship
- Other duties as assigned

What is required?

- Completion or pursuance of a master’s degree in International Development, Public Health, Cross-Cultural Studies, Anthropology, or some other related field
- Familiarity with at least an academic knowledge of MEL planning, quantitative data analysis, qualitative data analysis, and data presentation. Previous practical applications are a plus
- Highly organized
- Comfort working collaboratively with cross-cultural teams
- A commitment to excellence within their work
- Ability to manage projects and meet deadlines
- Strong written and verbal communication skills, familiarity with Spanish is a plus
- Familiarity with conducting complex statistical analyses is a plus