

Videographer

Who We Are:

The Water Mission® is a Christian Engineering Ministry focused on saving lives by providing sustainable access to safe water and sharing the good news of eternal salvation through Jesus Christ. As a Christian ministry we exist to honor God by loving Him, loving other people, and being intentional about sharing God's love for us through his Son Jesus. As an engineering organization we design, construct, and implement safe water, sanitation, and hygiene solutions for people in developing countries and disasters.

The ministry was founded in 2001 as a 501(c)3 public charity. Our commitment to our Core Values of Love, Excellence, and Integrity has positioned the ministry to be used by God to develop innovative engineering and community development systems, processes, procedures, and technologies that have provided safe water and the Gospel to over four million people in 55 countries. Currently, Water Mission is headquartered in Charleston, South Carolina where a staff of approximately 70 engineers and specialists in the areas of logistics, community development, Biblical stewardship, marketing and communications, donor care, finance/accounting, and information technology, support a global staff of approximately 350 engineers, technicians, community development specialists, and support personnel in country programs located in Africa, Asia, Latin America, and the Caribbean.

Charity Navigator has awarded Water Mission its top four-star rating 12 years in a row, a distinction shared by less than one percent of the charities rated by the organization. Since its inception, Water Mission has felt called to a two-part strategy. Part one is to implement best in class safe water projects to save people's lives. Part two is to be a resource to other global implementing organizations in order to achieve transformational scale in the rate at which people's lives are saved. For the last nine years, we have witnessed the Lord's blessing of this ministry that has positioned us to accomplish our strategy. Significant and sustained growth in the ministry is now requiring that we restructure our current organizational structure and recruit experienced and highly talented executive leaders. Learn more about Water Mission at watermission.org.

Position Summary:

Water Mission's Videographer is responsible for creating high-quality videos and photos that align with organizational needs and invite donor and partner audiences to engage with the ministry at a deeper level. He or she will be responsible for planning, creating, and managing all visual content for the Water Mission brand to help raise awareness for the global water crisis and highlight the impact of the ministry's work around the world. This individual must be highly proactive, detail-oriented, and capable of working both autonomously and as a team. This individual will also possess a high level of creativity, exceptional storytelling abilities, and an impressive photo and video portfolio that demonstrates the application of the latest formats, advanced techniques, and industry best practices.

This full-time position is based in Charleston, SC, and reports to the Director of Marketing and Communications. This role requires 35-45 nights of travel annually, both domestically and internationally.

Position Responsibilities:

- Maintain a strong Christian witness to colleagues, vendors, donors, charitable beneficiaries, and the general public
- Maintain a high-level knowledge of Water Mission's projects and activities which require funding and all practices that impact donors and volunteers
- Manage all elements of videography and photography for Water Mission from concept to execution, including brief development, filming, editing, audio/music, and color correction
- Ensure quality control for all visual assets so they align with ministry goals, communicate the desired key messages, and adhere to brand standards
- Maintain a growing photo and video library to support the creation of web pages, direct response campaigns, social media campaigns, presentations, and marketing collateral
- Think creatively to produce new ideas and design concepts to raise awareness for Water Mission's work around the world
- Coordinate with the Writer and Copy Editor to produce compelling, engaging video scripts
- Develop and maintain a strong knowledge of Water Mission's programmatic areas to advance ongoing advocacy, thought leadership, and partnership support initiatives related to disaster response, sustainable WASH solutions, and community development work
- Collaborate with U.S. and international field staff to ideate and create new visual content
- Travel to the field in developing countries and disaster areas to capture photos and videos
- Shoot photos and video at local and regional Water Mission events
- Support internal communications through the creation of training videos and other visual assets
- Work to improve systems and processes to better serve stewardship, events, and program teams at Water Mission

Qualifications Required:

- Personal and living relationship with Jesus Christ as Savior
- Alignment with Water Mission's Statement of Faith and Core Values of Love, Excellence, and Integrity
- Alignment with the principles of servant leadership as embraced by Water Mission
- Bachelor's degree required, preferably in photography, videography, or a related creative discipline
- 3+ years of experience in photo and video production – preferably in the nonprofit sector
- Strong professional portfolio that demonstrates a clear visual voice and range of expertise
- Expert knowledge of Lightroom as well as Premiere Pro and After Effects for photo/video editing
- Flexibility to travel domestically and internationally and work periodic nights and weekends as required for ministry operations
- Excellent communication skills with demonstrated storytelling ability
- Ability to excel in a fast-paced environment with changing priorities while maintaining a positive team approach to working with internal and external partners
- Adept at accepting and giving constructive feedback
- Ability to manage an unpredictable workload, competing priorities, and concurrent deadlines

- An appreciation for the mission of Water Mission and the work the Lord is doing through the ministry

Competencies:

- Concern for Quality
 - Carefully prepares materials, approaches, and resources
 - Monitors accuracy and quality of other's work and takes action to correct mistakes
- Influence
 - Develops and presents persuasive arguments to address the concerns, wants, and needs of others
 - Elicits and responds effectively to objections
 - Identifies key decision makers and the people who influence them
 - Anticipates the reactions and objections and plans how to overcome them
- Innovation
 - Supports and implements new methods and processes
 - Proactively seeks to test, validate, modify, and improve new ideas or methods to make them as effective as possible
- Relationship Building
 - Develops rapport easily with a variety of people
 - Modifies communication style to fit the personality culture of others
- Service Awareness
 - Responds to customer requests in a timely and professional manner
 - Elicits feedback from customers to monitor their satisfaction
- Conceptual Thinking
 - Identifies the central or underlying issues in a situation
 - Creates and uses examples or analogies to help others understand concepts

Interested, qualified applicants should apply at: <https://watermission.org/careers/>