

Director of Community Development

Who We Are:

The Water Mission® organization is a Christian engineering nonprofit that designs, builds, and implements safe Water, Sanitation, and Hygiene (WASH) solutions for people in developing countries and disaster areas. Since 2001, Water Mission has used innovative technology and engineering expertise to provide access to safe water for nearly four million people in 55 countries. Water Mission has 350 staff members working around the world in permanent country programs located in Africa, Asia, Latin America, and the Caribbean.

Notably, Charity Navigator has awarded Water Mission its top four-star rating 12 years in a row, a distinction shared by less than one percent of the charities rated by the organization. To learn more, visit watermission.org.

Position Summary:

The Director of Community Development provides vision and strategic direction for Water Mission's Community Development department, stewarding resources and overseeing activities. This full-time position reports to the Executive Vice President of Programs. The Director of Community Development will be based in Charleston, SC, USA, and will require international travel to remote destinations multiple times per year for durations of 1-3 weeks at a time.

Position Responsibilities

- Maintain a strong Christian witness to colleagues, vendors, donors, charitable beneficiaries, and the general public
- Work in a collaborative, multicultural, international environment to understand program gaps and opportunities and set priorities
- Lead a team of passionate and competent subject-matter experts and ensure achievement of department-level key performance indicators
- Assist in development of relevant models and materials which can be effectively communicated to Water Mission's International, Country, and Affiliate Programs and implementing partners

Qualifications Required:

- Personal conviction in alignment with Water Mission's statement of faith and lifestyle demonstrating core values of love, excellence, and integrity required
- Bachelor's degree in relevant field of study required (master's degree preferred)
- 5+ years of relevant work experience managing teams and individuals required
- Strong leadership skills with ability to maintain open relationships and resolve conflict required
- Ability to quickly develop rapport with others required
- Focus on continuous, results-oriented improvement and process/product quality required
- Strong verbal and written communication skills in cross-cultural settings required
- Advanced word processing and spreadsheet software skills required
- Willingness to travel independently, domestically, and internationally

- 1+ years of international field experience preferred
- Working familiarity with integral mission and community development principles within the context of global water, sanitation, and hygiene (WASH) programs preferred
- Foreign language skills preferred (Spanish and French preferred)

Competencies:

- Interpersonal Awareness
- Cross-Cultural Sensitivity
- Empowering Others
- Strategic Thinking
- Change Management

Interested, qualified applicants should apply at: <https://watermission.org/careers/>