

Community Development Specialist

Who We Are

Water Mission is a nonprofit Christian engineering organization that designs, builds and implements safe water, sanitation and hygiene (WASH) solutions for people in developing countries and disaster areas. Since 2001, Water Mission has used innovative technology and engineering expertise to provide access to safe water for more than 3 million people in 52 countries. Water Mission has over 200 staff members working around the world in permanent country programs located in Africa, Asia, North, South and Central America and the Caribbean. Water Mission's Community Development Programs exist to provide foundation and structure for sustainability and spiritual integration in the organization through research and development, knowledge management and capacity building.

Position Purpose

The Community Development Specialist is responsible for expanding Water Mission's approach to holistic community development, resulting in improved wellbeing in the areas where the organization is actively engaged. In addition to conceptual development, the position engages in capacity building and project management activities to ensure programs are implemented as designed. This full-time position reports to the Director of Community Development at Water Mission headquarters in Charleston, SC, USA.

Position Roles and Responsibilities

- Work in a collaborative team environment to identify best practices in asset-based, church-centered community development within the context of rural water, sanitation, and hygiene programs
- Assist in development of relevant models and materials which can be effectively communicated to Water Mission's Country Programs, Affiliate Programs and implementing partners
- Build technical and managerial capacity and monitor incorporation of relevant approaches in Water Mission's Country Programs, Affiliate Programs and with implementing partners, recommending corrective actions where required
- Cultivate strategic implementation and funding partnerships, maintaining good communication channels and coordinating international travel as required
- Ensure pilot projects are executed according to an agreed upon scope of work, schedule, and budget
- Identify and engage in opportunities for collaboration with relevant sector experts

Position Qualifications:

- Bachelor's degree in international community development, cross-cultural studies, or related field of study required (master's degree or equivalent experience preferred)
- International field experience, especially in Latin America, preferred
- Working familiarity with integral mission required
- Project management experience required
- Extended, independent international travel (eight to twelve weeks per year) required
- Written and verbal Spanish language proficiency required
- Strong verbal and written communication skills in cross-cultural settings required
- Advanced word processing and spreadsheet software skills required

Position Competencies:

- Initiative
- Innovation
- Production Efficiency
- Attention to Communication
- Cross-Cultural Sensitivity

Interested applicants should apply at: <https://watermission.org/get-involved/join-our-team/careers/>